

**Detective
Full-Time
\$44,768.95 - \$67,152.91**

Primary Reason Why Classification Exists

The Detective role is crucial in our community, performing investigative work to identify, apprehend, and prosecute persons suspected of committing crimes.

Distinguishing Features of the Class

Under limited supervision and consistent with general orders, performs general duty and investigative police work to protect life and property by enforcing laws and ordinances. Work is performed under the immediate supervision of the Investigations Lieutenant and is evaluated for effectiveness, visibility, compliance with standards, public support, and attainment of performance objectives.

Illustrative Examples of Work

- Conducts investigations of criminal offenses, including collecting and interpreting physical evidence, interviewing victims, witnesses, and suspects, and coordinating with the Investigations Lieutenant and Chief of Police in presenting the case at trial;
- Processes crime scenes for physical evidence, photographs scenes, and sketches scenes for case investigations
- Serves search warrants, arrest warrants, summonses, subpoenas
- Makes arrests and testifies in court;
- Prepares reports and maintains case files;
- Participates in a variety of in-service and special training programs;
- Assists other agencies when requested or assigned;
- Works with KARE and Multijurisdictional task force on drugs and assists other agencies in crime prevention
- Performs other related duties as may be assigned

Knowledge, Skills, and Abilities

- Knowledge of modern law enforcement principles, practices, and procedures
- Knowledge of departmental standard operating policies and procedures and federal, state, and local laws and ordinances
- Knowledge of practices, materials, techniques, and equipment pertinent to job assignment

- Knowledge of human behavior characteristics
- Knowledge of effective oral and written communication techniques when interacting with individuals and groups
- Skill in the use of firearms and other authorized law enforcement equipment
- Ability to take charge of a situation requiring law enforcement; ability to determine if criminal acts have been committed and apprehend or arrest criminal suspects
- Ability to establish rapport and maintain effective working relationships with superiors, subordinates, and the public
- Ability to express thoughts clearly, both orally and in written reports
- Ability to maintain a high level of physical fitness, a crucial aspect of performing law enforcement work, to ensure readiness for the rigors of the job.

Physical Requirements

Work in this classification is medium work exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects. Employees must have the visual acuity to prepare and analyze data and figures, operate a computer, and perform extensive reading. Employees may be required to use sufficient physical force to subdue or restrain persons, including the use of deadly force. The employee is expected to exhibit and maintain a high degree of physical fitness required to withstand the rigors of law enforcement work.

Working Conditions

Employees are exposed to inside and outside working conditions in all types of weather, from extremes of cold and heat to rain/snow/ice. Employees may be exposed to noise that would cause the worker to shout in order to be heard above the ambient noise level, hazards, including proximity to moving equipment, and atmospheric conditions, which may affect the respiratory system.

Education and Experience

Graduation from high school or GED equivalency; some experience in law enforcement work is desired, and an Associate's degree in a related field is preferred.

Special Requirements

- Valid North Carolina Driver's License
- Must obtain (and maintain) Basic Law Enforcement Certification (BLET) as a law enforcement officer by the North Carolina Criminal Justice Education & Training Standard

Salary/Benefits:

The full salary range for this position is \$44,678.95 - \$67,152.91. The expected hiring range is \$44,678.95 - \$53,297.35. The hiring rate will be based on education and experience. This position is eligible for up to a 5% increase after successfully completing a 6-month probationary period.

The Town of Maggie Valley also offers a competitive benefits package including:

- Employer-paid health, Vision, and Dental Insurance for all full-time employees and 80% coverage for dependents.
- Employer-paid Paid Vacation and Sick Leave
- 12 Paid Holidays
- 5% 401k Employer Contribution.
- Employer-paid Paid Life Insurance (\$5,000)
- Participation in the NC Local Government Retirement System

FLSA Status:

Non-exempt (eligible for overtime or equivalent compensatory time at 1½ times the employee's regular weekly rate)

Schedule/Hours:

This full-time position requires availability for on-call duty, emergency response, and occasional irregular hours.

To Apply:

Interested Candidates must submit by email a completed application, cover letter, and resume to Vickie Best, Town Manager, and Chief of Police Matthew Boger at vbest@maggievalleync.gov and mboger@maggievalleync.gov

Applications may be found on the Town of Maggie Valley website or by following the link. maggievalleync.gov

This position is open until filled; however, the first round of interviews is expected to begin in April. To be considered for the first round of interviews, interested applicants should submit a complete application packet by the close of business on April 4th, 2025.

The Town of Maggie Valley is an Equal Opportunity Employer.